



KEGAN

FOR MAYOR

Public Safety Plan

Collaboration

Establish **Tipton Mayor's Advisory Council on Public Safety** with involvement from the Tipton Police Department, Tipton FOP Lodge #109, Tipton Professional Fire Fighters Local 1979, Circuit Court Judge, Tipton County Prosecutor's Office, Tipton County Sheriff's Department, and Tipton County Emergency Management

Personnel

Hire, Retain, and Develop Top Talent Who Can Take Tipton's Public Safety to the Next Level

Prioritize physical safety and mental health above all else.

Encourage those in supervisor roles to pursue leadership development coursework through various state agencies and organizations.

Work to improve the competitiveness of our salaries and benefits to help attract and retain top talent

Improve recruitment efforts to increase the candidate pool and fill vacancies within our departments to continue our success within each department

Maintain an open door policy with employees and leadership

Community Involvement

Continue to support the Student Resource Officer agreement in place and ensure these officer(s) have the tools and trainings they need to maximize their value

Host public safety block parties on a monthly schedule throughout the summer to improve the communities awareness and familiarity with our public safety departments and personnel.

Public Safety Facilities

I commit to working with public safety agencies to scope a project to improve the public safety building. These improvements need also to include future growth to help ensure the safety and success of our agencies.

Additionally, I want to work with a multi-agency team to scope a project for a new public safety training facility. This will include several agencies outside of Tipton to be sure we build a facility that all public safety organizations in Tipton County can use.

Paid for and authorized by Kegan for Tipton Committee